



Goodwin Recruiting®

*Enhancing Clients' Businesses
Changing Candidates' Lives*

**YOUR TRUSTED
RECRUITING PARTNER**

PROVEN SUCCESS



350+ Offices

A diverse team of recruiting experts across the nation



Inc. Power Partner

Honored to be recognized on the 2025 list of Inc. Best Workplaces & as a 2025 Inc. Power Partner



26+ Years

Saving companies valuable time and money since 1999



Forbes Best

A Forbes Best Recruiting Firm, awarded in both Professional + Executive Search categories

HIRE NOW **PAY LATER**



Hire the top talent you need today. Spread the payments over time.



OUR HISTORY

In 1999, Eric Goodwin saw the need to help companies find the right talent for their businesses. Through building transparent & congruent relationships, we have found great success making matches and grown every year since. We are privileged to place thousands of candidates with top companies each year.

OUR VISION

To bring together clients and candidates for their long-term success and to continuously support their unique needs at the highest level. We strive to build transparent partnerships and focus on being positive change agents in the ever-evolving world of recruiting.

ROLES WE FILL

Chief Construction Officers
Construction Managers
General Contractors
Forepersons
Estimating Managers
Estimators
Civil Engineers
Survey Managers
Quality Control Managers
Corporate Administration
Executive Leadership

OUR MISSION

To be the recruiting company of choice. Just as a great recipe creates a memorable meal, our Core Values are the RECIPE that allow us to consistently deliver a world-class experience:

- R: Relentless Improvement
- E: Excellence
- C: Creator of Your Own Success
- I: Integrity
- P: People First
- E: Empowering

Goodwin Recruiting
WHY CHOOSE US



We are a full-service recruiting firm known for making genuine connections between talent and companies. Contingency and Retained Search options are available to meet your business needs.

www.goodwinrecruiting.com

Company Overview

- Thousands of jobs filled annually, including 300+ executive-level placements
- 2,400+ total clients
- 350+ offices nationwide
- 1,400,000+ candidates in our database
- 1,000+ combined years of experience
- Changing candidates lives since 1999



What Clients and Candidates Say

DIRECTOR OF OPERATIONS

"Genuinely impressed with the communication, thoroughness and rapid delivery of candidates."

PLACED CANDIDATE

"My recruiter exceeded my expectations with their attention to detail, guidance, and enthusiasm. I have found my dream job and with a huge thank you to them! Highly recommend!"

TALENT ACQUISITION DIRECTOR

"They take the extra time to not only thoroughly interview the candidates but to also review our compensation and benefits packages, our expectations and culture. By doing this, Goodwin provides me the opportunity to focus in on my specific interview questions – making the process extremely thorough."

Ready to assist with your construction roles
and executive hiring needs

