

Goodwin Recruiting Interview Process



Pre-Interview Steps:

Start

Candidate submits resume for review

Goodwin sends an email with more information about the opportunity and a video the candidate must watch

Once the candidate watches video, Goodwin sends a 2-minute questionnaire

If both parties determine a partnership could be a fit based on the questionnaire, a first interview is scheduled

Interview Steps:

1st Interview is conducted by a member of Goodwin Recruiting's extensive support team

Candidate is asked to complete:

1. A reference request
2. A computer assessment
3. An acknowledgment of understanding of the opportunity

2nd Interview is conducted by a different member of Goodwin Recruiting's extensive support team

Candidate is sent a short essay question to fill out

Candidate attends a Group Informational Session: 30 minutes of information and 30 minutes of open Q&A

A formal offer to partner with Goodwin Recruiting is extended